



Instituto de Pensiones de los
Servidores Públicos del
Estado de Colima

La remuneración bruta y neta de todos los servidores públicos de base, confianza o supernumerarios de todas sus percepciones, incluyendo sueldos, prestaciones, gratificaciones, prima, bonos, estímulos, ingresos y sistemas de compensación, señalando la periodicidad de dicha remuneración.

Información: Jefatura del Departamento de Recursos Humanos
Periodo que se reporta: 01 de abril al 30 de junio 2026

DATOS DEL EMPLEADO										PERCEPCIONES										TOTAL PERCEPCIONES		DEDUCCIONES				TOTAL	
NOMBRE	TIPO DE TRABAJADOR	ECHA DE INGRES	PUESTO	SUELDO	SOBRESUELDO	P011-LICENCIATURA	P014-MAESTRIA	016-PREVISION SOCIAL MULTIP	120-COMPENSACION BUENOCAR	P028-DESPENSA	P031-AYUDA PARA RENTA	CAS P/HUJOS DE SERVIDORES	P058-AYUDA PARA TRANSPOR	P066-PRODUCTIVIDAD	18-NIVELACION COMPLEMENTA	BECA		D001-I.S.R	12-APORTACION TRABAJADORES II	D003-CUOTA IPFCOL	8-CUOTA SINDICAL BUENOC	DEDUCCIONES	TOTAL	TOTAL NETO			
ALCARAZ RIDIBERTO	02 - CONFIANZA	01/01/2017	2390 - SUPERVISOR D	5,174.20	844.52	0.00	0.00	409.52	136.89	0.00	227.23	0.00	0.00	1,621.48	0.00	0.00	5170.5	48.07	361.94	0.00	436.34	4,733.96	4,733.96				
ADAME VIRGEN FERNANDO	01 - SINDICALIZADO	16/03/2019	021 - AUXILIAR ADMINISTRATIVO	5,896.90	5,248.24	326.30	0.00	0.00	0.00	0.00	0.00	522.73	595.80	0.00	0.00	0.00	15,817.69	1,899.45	0.00	1,223.60	11.45	7,704.23	8,133.46				
ALCANTAR MENDEZ DHYLLA YERANNA	01 - SINDICALIZADO	13/03/2009	013 - ANALISTA	6,168.31	5,489.79	0.00	0.00	292.41	0.00	0.00	0.00	515.45	0.00	595.80	0.00	0.00	0.00	29,939.7	5,159.16	122.82	1,381.63	116.58	10,602.99	18,936.71			
ALVAREZ FLORES MA GUADALUPE GRISELDA	02 - CONFIANZA	16/01/2001	219 - SECRETARIO TECNICO	7,080.90	4,248.54	0.00	0.00	112.92	0.00	0.00	0.00	187.46	0.00	0.00	2,000.00	0.00	0.00	16,635.13	2,509.33	0.00	0.00	3,793.15	12,841.98	12,841.98			
ARCEGA FERNANDEZ ANA DARYL	01 - SINDICALIZADO	13/06/2009	223A - JEFE DE DEPARTAMENTO A	6,412.22	5,706.87	326.30	0.00	0.00	0.00	0.00	0.00	515.45	0.00	595.80	0.00	0.00	0.00	28,476.3	4,909.05	127.68	0.00	1,205.14	121.19	10,869.10	17,607.20		
AVILA CINEROS PAULA	01 - SINDICALIZADO	08/01/2006	080 - JEFE	5,700.41	5,073.37	326.30	0.00	0.00	0.00	1,989.68	0.00	515.45	0.00	595.80	0.00	0.00	0.00	27,981.93	4,792.77	113.50	0.00	107.73	7,312.89	20,669.04			
BATISTA ORTIZ EDUARDO GABRIEL	02 - CONFIANZA	16/08/2024	693 - MEDICO IPECOL	5,215.51	3,129.31	0.00	0.00	0.00	0.00	0.00	0.00	515.47	0.00	0.00	0.00	0.00	0.00	12,081.78	1,340.37	0.00	0.00	845.72	0.00	2,274.00	9,807.78		
BARTELOS MUNGUIA ROBERTO ANTONIO	02 - CONFIANZA	16/01/2026	083A - JEFE DE DEPARTAMENTO A	4,577.38	2,746.43	0.00	0.00	131.36	0.00	0.00	0.00	218.11	0.00	0.00	2,000.00	0.00	0.00	10,066.37	1,087.88	77.16	0.00	805.31	0.00	1,970.35	8,096.02		
BRIZUELA ALCARAZ CECILIA	01 - SINDICALIZADO	01/11/2018	223A - JEFE DE DEPARTAMENTO A	6,412.22	5,706.87	326.30	0.00	0.00	0.00	0.00	0.00	515.45	0.00	595.80	0.00	0.00	0.00	17,625.06	2,397.16	127.68	0.00	1,233.75	121.19	5,974.51	11,650.55		
CARDENAS TRUJILLO GLORIA ESMERALDA	02 - CONFIANZA	16/10/2005	057A - DIRECTOR A	10,005.68	6,003.41	0.00	0.00	112.39	0.00	0.00	0.00	186.57	0.00	0.00	2,000.00	0.00	0.00	3,711.06	1,530.57	0.00	0.00	6,933.77	0.00	14,931.49	14,931.49		
CARRILLO TOVAR LUIS GUILLERMO	02 - CONFIANZA	09/08/2024	693 - MEDICO IPECOL	5,215.51	3,129.31	0.00	0.00	0.00	0.00	0.00	0.00	515.47	0.00	0.00	2,000.00	0.00	0.00	12,081.78	1,340.37	0.00	0.00	966.54	0.00	5,171.05	6,910.73		
CASTELLON BRAVO KARLA JENETH	01 - SINDICALIZADO	16/02/2019	223A - JEFE DE DEPARTAMENTO A	6,412.22	5,706.87	326.30	0.00	0.00	0.00	238.90	0.00	515.45	0.00	595.80	0.00	0.00	0.00	27,989.97	4,526.79	127.68	0.00	1,233.75	121.19	6,129.41	20,960.56		
CASTRO ORTEGA JOSE FERNANDO	01 - SINDICALIZADO	01/05/2019	381A - ABOGADO A	4,646.19	4,135.11	0.00	0.00	0.00	0.00	0.00	0.00	515.45	0.00	0.00	0.00	0.00	0.00	29,809.07	5,105.72	92.81	8,853.22	92.81	9,455.16	11,353.93			
CHAPULA ARCEGA BELINDA VIANEY	01 - SINDICALIZADO	16/01/2020	080B - JEFE B	4,928.59	4,386.44	326.30	0.00	0.00	0.00	0.00	0.00	515.45	0.00	595.80	0.00	0.00	0.00	21,817.22	3,342.83	98.13	0.00	925.46	93.15	6,979.57	14,837.65		
DELGADO RAMIREZ JACQUELINE	01 - SINDICALIZADO	01/02/2018	218 - AUXILIAR DE INFORMACION	5,378.29	4,786.68	326.30	326.30	292.41	0.00	0.00	629.72	0.00	0.00	595.80	0.00	0.00	0.00	22,530.96	3,362.59	107.09	0.00	1,015.73	101.64	9,985.03	12,545.93		
ESCARERO SANCHEZ JOSE RAMON	01 - SINDICALIZADO	16/04/2019	218 - AUXILIAR DE INFORMACION	5,378.29	4,786.68	0.00	0.00	292.41	0.00	0.00	0.00	515.45	0.00	595.80	0.00	0.00	0.00	22,302.44	3,456.96	107.09	0.00	1,018.15	101.64	8,415.70	13,886.74		
ESCOBAR GONZALEZ MA DEL REFUGIO	02 - CONFIANZA	01/07/2020	193A - AUXILIAR ADMINISTRATIVO A	2,631.28	1,578.77	0.00	0.00	138.38	0.00	0.00	0.00	413.98	229.70	0.00	2,000.00	0.00	0.00	7,417.91	588.49	44.35	0.00	2,880.80	44.35	0.00	4,537.11		
FUENTES ZAMORA MARIA FERNANDA	01 - SINDICALIZADO	16/06/2006	080 - JEFE	5,700.41	5,073.37	326.30	0.00	0.00	0.00	0.00	0.00	515.45	0.00	595.80	0.00	0.00	0.00	15,338.02	1,887.29	113.50	0.00	1,066.66	107.73	8,376.45	10,651.17		
GARCIA ALFARO ANA LAURA	01 - SINDICALIZADO	16/11/2020	013 - ANALISTA	6,168.31	5,489.79	0.00	0.00	292.41	0.00	0.00	0.00	515.45	0.00	522.73	595.80	0.00	0.00	25,963.67	4,195.13	122.82	0.00	1,231.49	116.58	10,328.77	15,634.90		
GARCIA BARRAJAS SERGIO JAMIE	02 - CONFIANZA	01/02/2020	083A - JEFE DE DEPARTAMENTO A	4,577.38	2,746.43	0.00	0.00	131.36	0.00	0.00	0.00	218.11	0.00	0.00	2,000.00	0.00	0.00	10,066.37	1,087.88	77.16	0.00	1,970.35	0.00	1,970.35	8,096.02		
GARCIA MONTELO ALONDRA GUADALUPE	02 - CONFIANZA	01/11/2018	193A - AUXILIAR ADMINISTRATIVO A	2,631.28	1,578.77	0.00	0.00	138.38	0.00	0.00	0.00	413.98	229.70	0.00	2,000.00	0.00	0.00	7,417.91	588.49	44.35	0.00	519.25	0.00	2,896.38	4,521.13		
GONZALEZ ZAMORA JORGE	01 - SINDICALIZADO	01/08/2024	0210 - AUXILIAR TECNICO D	2,446.63	1,999.50	0.00	0.00	292.41	0.00	0.00	0.00	515.45	430.01	595.80	0.00	0.00	0.00	7,008.86	48.59	44.73	0.00	526.31	42.46	3,591.57	3,417.29		
GUTIERREZ CEBALLOS CARLOS ALEJANDRO	02 - CONFIANZA	01/04/2017	081 - JEFE DE DEPARTAMENTO	6,115.07	3,669.94	0.00	0.00	129.93	0.00	0.00	0.00	215.73	0.00	0.00	2,000.00	0.00	0.00	11,051.79	1,823.13	101.06	0.00	5,933.50	0.00	7,568.29	7,568.29		
GUTIERREZ ZARAGOZA ROCIO ASTRID	02 - CONFIANZA	01/11/2016	057B - DIRECTOR B	8,793.42	5,274.85	0.00	0.00	112.92	0.00	0.00	0.00	187.46	0.00	0.00	2,000.00	0.00	0.00	18,115.87	2,828.63	148.19	0.00	1,268.11	0.00	9,172.36	5,943.51		
HERNANDEZ ALCARAZ MAURICIO	02 - CONFIANZA	16/11/2018	772 - COORDINADOR(A) INSTITUCIONAL	8,793.42	5,274.85	0.00	0.00	112.92	0.00	0.00	0.00	187.46	0.00	0.00	2,000.00	0.00	0.00	16,704.45	2,524.13	148.19	0.00	1,169.31	0.00	7,040.21	9,664.24		
HUAZANO FUENTES MINERVA ELIZABETH	01 - SINDICALIZADO	16/10/2018	139A - SECRETARIA A	4,526.02	4,028.16	326.30	0.00	292.41	0.00	0.00	0.00	515.45	0.00	595.80	0.00	0.00	0.00	19,577.88	2,816.14	90.12	0.00	865.10	85.54	7,595.95	11,981.93		
ISAIS IGLESIAS ANA LIVIER	02 - CONFIANZA	16/03/2025	193B - AUXILIAR ADMINISTRATIVO B	1,637.03	982.22	0.00	0.00	138.38	0.00	0.00	0.00	413.98	229.70	0.00	1,627.07	0.00	0.00	5028.38	31.85	27.59	0.00	402.27	0.00	461.71	4,566.67		
LEGAMA SALINAS JUAN CARLOS	01 - SINDICALIZADO	01/07/2020	021 - AUXILIAR ADMINISTRATIVO	5,896.90	5,248.24	326.29	0.00	292.41	0.00	0.00	0.00	515.45	0.00	595.80	0.00	0.00	0.00	24,276.15	3,921.17	117.42	0.00	1,070.65	111.45	10,225.54	14,050.61		
LEGADO MALDONADO JUANITA PAOLA	02 - CONFIANZA	01/01/2017	239A - SUPERVISOR A	2,581.60	1,548.96	0.00	0.00	136.89	0.00	0.00	0.00	409.52	227.23	0.00	2,000.00	0.00	0.00	7,322.05	576.26	45.51	0.00	512.54	0.00	1,130.31	6,193.74		
LOZANO MARTINEZ VALERIA	02 - CONFIANZA	16/08/2022	083 - JEFE DE DEPARTAMENTO	6,115.07	3,669.94	0.00	0.00	129.93	0.00	0.00	0.00	388.82	0.00	0.00	2,000.00	0.00	0.00	12,518.59	1,613.10	103.08	0.00	1,001.49	0.00	2,717.67	9,800.92		
MAGAÑA ORTIZ DANTE NOE	02 - CONFIANZA	01/04/2020	057A - DIRECTOR A	10,005.68	6,003.41	0.00	0.00	112.39	0.00	0.00	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	0.00	20,788.39	3,457.78	168.66	0.00	1,455.19	0.00	7,823.89	12,964.50	
MANZO SANCHEZ AHIDE MONTSERRAT	02 - CONFIANZA	01/12/2016	057A - DIRECTOR A	10,005.68	6,003.41	0.00	0.00	112.39	0.00	0.00	0.00	336.20	186.57	0.00	2,000.00	0.00	0.00	20,249.95	3,331.13	107.07	0.00	1,417.50	0.00	10,077.09	10,172.86		
MEDINA BARBOSA CNTYA BEREENICE	01 - SINDICALIZADO	05/12/2005	013 - ANALISTA	6,168.31	5,489.79	326.30	0.00	292.41	0.00	0.00	0.00	515.45	0.00	595.80	0.00	0.00	0.00	16,663.12	2,191.69	122.82	0.00	1,166.42	116.58	9,072.47	7,590.65		
MENDOZA ANGUIANO ADRIUBERTO	02 - CONFIANZA	16/10/2018	057A - DIRECTOR A	10,005.68	6,003.41	0.00	0.00	112.39	0.00	0.00	0.00	336.20	186.57	0.00	2,000.00	0.00	0.00	21,326.82	1,492.88	101.06	0.00	5,245.95	16,080.87	16,080.87			
MONTAÑO GARCIA GABRIEL	02 - CONFIANZA	01/10/2019	184 - AUXILIAR TECNICO	5,827.99	1,376.79	0.00	0.00	138.38	0.00	0.00	0.00	413.98	229.70	0.00	2,000.0												